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# Advancing gender equality globally

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Tackling the global gender gap is worth a lot!

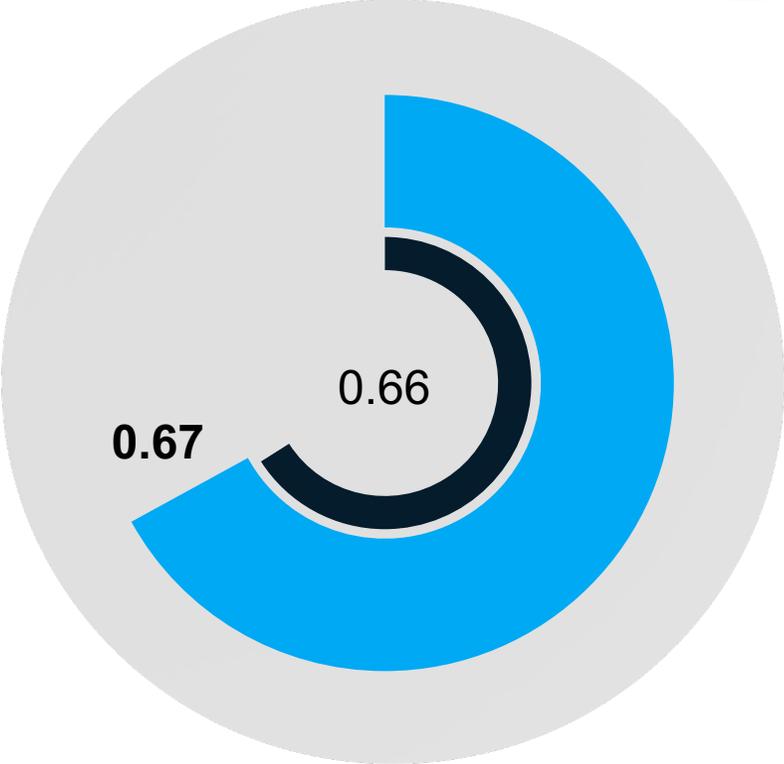
# \$12TN

- Double the likely growth in women's output compared with business-as-usual scenario
- Size of Japan, Germany, and UK combined
- All regions stand to gain

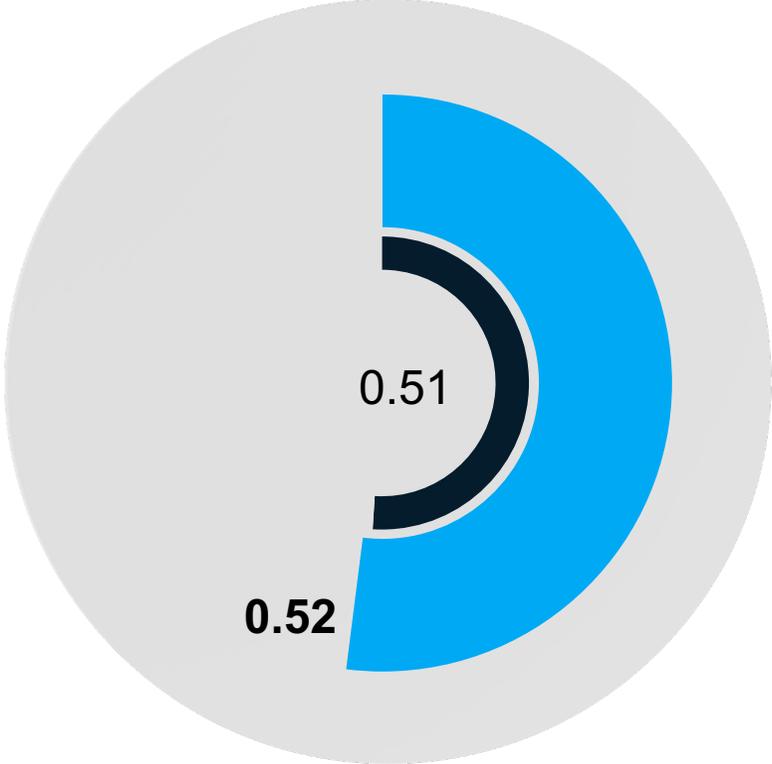
# Progress towards gender equality has been slow even before the pandemic

Parity equals a score of 1

■ 2015 ■ 2019



Gender Equality in Society



Gender Equality in Work

# A handful of gender parity indicators have improved

Comparison of world average 2014–19

## Gender parity indicators with positive progress

■ 2015 ■ 2019

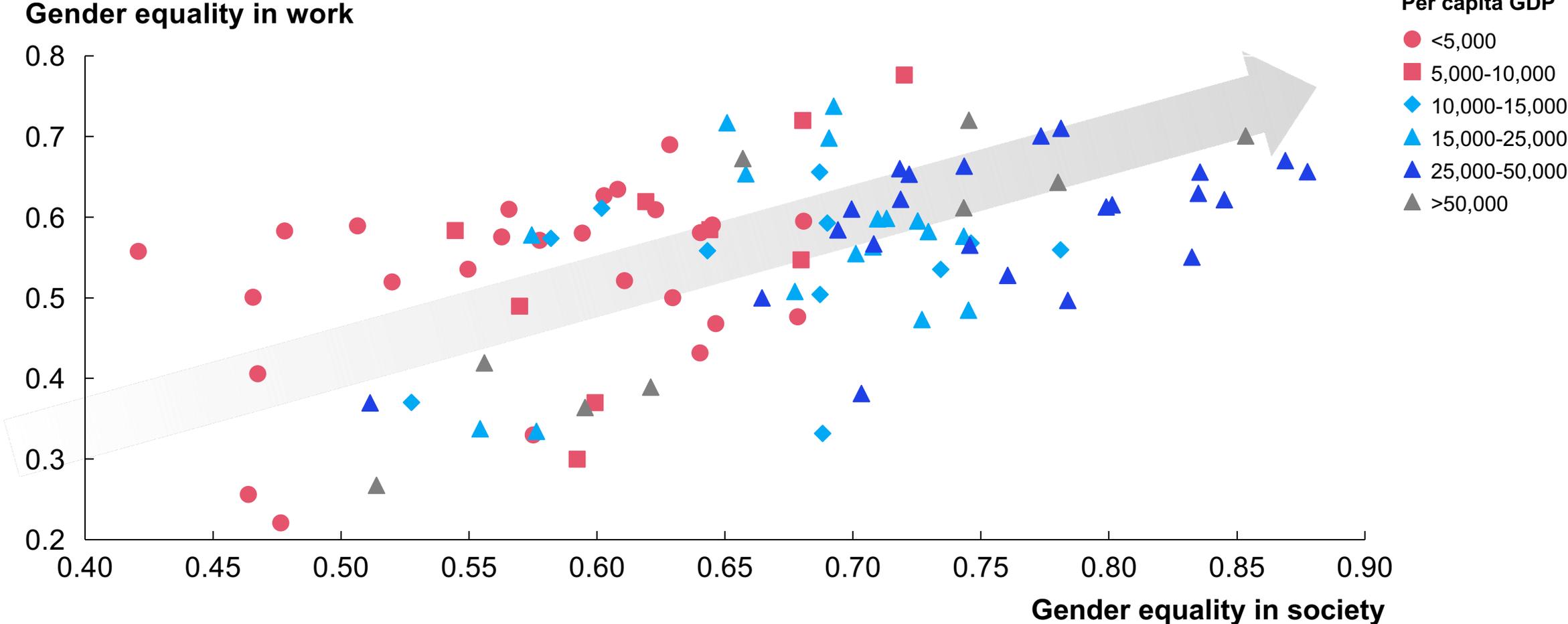


## Gender parity indicators that have stayed flat...

- Labor force participation rate
- Formal employment
- Unpaid care work
- Education level
- Financial inclusion
- Unmet need for family planning
- Digital inclusion
- Sex ratio at birth
- Child marriage
- Violence against women

# Across countries, gender equality in work is strongly linked with gender equality in society

MGI Gender Parity Score



# COVID-19 has disproportionately affected women

## Health

**70%**

of jobs in human health and social work are held by women that are, in many regions, at the frontline of the health crisis

## Jobs

**54%**

Women accounted for 39% of the global workforce pre-COVID-19 but account for 54% of job losses

## Double shift

**25%**

Increase in the gender gap in hours worked. Research estimates that mothers have reduced their work hours 4 to 5 times more than fathers

# We are at a cross-roads

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Target women and women-owned businesses as part of stimulus efforts



Commit to building the care economy as crucial economic infrastructure



Narrow and eliminate gender gaps in digital and financial inclusion



Rethink diversity, equity, and inclusion practices

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# Thank you

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