INTERNATIONAL WOMEN’S DAY – WOMEN, WATER AND HUMAN RIGHTS

HUMAN RIGHT 2 WATER

INCLUDING WOMEN IN PAID JOB THROUGH INFRASTRUCTURE

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A VISION FOR WOMEN’S RIGHTS TO WORK AND AT WORK

- **equal access to paid work**
- **decent work with social protection**
- **fair and adequate earnings**
- **equal sharing of unpaid care work**

**The Reality**

- **26%**
  - The percentage point gap between women’s and men’s labour force participation*

- **75%**
  - The proportion of women’s employment that is informal and unprotected in developing regions

- **24%**
  - The average global gender pay gap

- **2.5x**
  - How much more time women spend on unpaid care and domestic work than men
Figure 3.18. Population without access to basic infrastructures by world region, 2014–15

Note: Data for access to electricity are for 2015 and for access to improved sanitation and water are for 2014. The country groups in this figure are based on the World Bank country grouping. 212 countries.

Source: Based on World Bank, 2018.
Gender dimensions in ILO EIIP programmes

Women’s equitable access to **direct wage employment** and **appropriate gender balance in participation**. Address any constraints on the supply of women’s labour.

Factors of **design and implementation** that facilitate or constrain the participation of women.

**Infrastructure assets and services** produced through public work programmes are **responsive to the needs** of women, as well as to those of men.
Maintreaming gender in a male traditional sector
Capacity building & on the job training
Example: Tunisia - business opportunities from EIIP works

The “Support Programme for the Development of Under-privileged Areas” (AZD) supports infrastructure development and economic diversification in disadvantaged governorates.
Example 2: “Productive Social Safety Net” Programme

- **Quota** of 40% for women’s participation
- Flexible **working hours**
- **Light work** during pregnancy and breastfeeding
- **Child care** arrangements in some locations
Many thanks!
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